



**JOB ADVERTISEMENT – RECLAIM FINANCE**  
**Project Manager – Mobilization of financial players**  
**Permanent contract - Paris (or a major European capital)**

We are looking for a dynamic, passionate, and experienced individual who wants to contribute to accelerating the decarbonization of finance.

- One of your main missions will be to develop and implement Reclaim Finance’s strategy for mobilizing financial players on major energy and climate issues. You will have to convince them to actively influence the transformation of the activities of certain issuers in order to align them on a 1.5° trajectory (RWE, Total, Engie).
- You will work under the supervision of the management and in close collaboration with the entire team and our French and international partners. The full-time position is to be filled in the fall.

### **About us**

We are the only French organization 100% focused on issues at the crossroad of finance and social and climate justice. Launched in 2020, Reclaim Finance has already emerged as one of the go-to organizations of climate-related financial issues.

Affiliated with Friends of the Earth France, we aim to push the financial sector to work towards sustainable societies. In the context of the climate emergency and biodiversity losses, one of Reclaim Finance’s priorities is to accelerate the decarbonization of financial flows. Our method to get there: to snatch wins, one by one.

Reclaim Finance exposes the climate impacts of some financial actors, denounces the most destructive practices, and puts pressure on financial institutions until they stop them. Pragmatic, we know how to build alliances with other players and put our expertise at the service of financial institutions and political decision-makers who wish to transform their existing practices to align with ecological

### **Main Responsibilities**

- Define the short- and medium-term strategy of the campaign, its planning, and its internal and external coherence.
- Carry out research and analysis for the campaign and create campaign materials such as reports.
- Prepare policy and strategic positions related to the campaign objectives.
- Carry out advocacy activities directed at political and financial decision-makers (appointments, writing advocacy notes, etc.).
- Develop and maintain alliances and represent the organization with partners and other stakeholders.
- Participate in the development of a communications strategy and campaign planning.
- Communicate to the media and act as a spokesperson on campaign issues.
- Contribute to managing the project budget, fundraising, and reporting to donors.

- Contribute to the life of Reclaim Finance and transversal projects.

### **About you**

You are firmly committed to the fight for climate justice, have excellent knowledge of major environmental and climate issues, energy issues and, if possible, the coal industry and, more broadly, fossil fuels. You do not need to be a finance expert, but you must have a solid foundation and, ideally, experience working with financial players. Above all, you should have curiosity and the ability to learn quickly, including technical issues.

You preferably have at least five years of professional experience in a similar position and have demonstrated your ability to lead campaigns with a strong transformational impact. You understand power dynamics and have a good capacity for analysis and synthesis, a strong sense of strategy and priorities. You have negotiating, dialogue, oral and written communication skills.

You show initiative and are proactive, but you are not a lone wolf. On the contrary, you like and know how to work as part of a team for a collective project. You have excellent interpersonal skills and will be able to build strong relationships with a wide range of various actors—from NGO partners, to climate activists, to representatives of financial and governmental institutions.

You are fluent in English and French (read/written/spoken). A third language is a plus.

### **Terms and conditions**

- Position to be filled in the fall, permanent contract.
- Position ideally based in Paris 20th with the possibility of telecommuting 1 to 2 days a week. A major European capital is also possible.
- Flexible working hours during the week. However, we work with international partners in a constantly changing political context. You must, therefore, be available for regular work in the evenings and occasionally on weekends.
- Benefits: transport card 50%, health insurance 50%, and restaurant tickets 50%.
- Remuneration: salary according to experience and our internal pay scale.
- Possibility of evolution in the position.

Please send your CV and cover letter by email to [recrutement@reclaimfinance.org](mailto:recrutement@reclaimfinance.org) indicating in the title of the message "Project Manager – Mobilization of financial players".