



JOB OFFER - RECLAIM FINANCE
Financial Institutions Policy Analyst
100% FTE - permanent contract (CDI)

We are looking for a meticulous individual, with a taste for investigation, who wishes to contribute to accelerating the decarbonization of finance. You will work in close collaboration with Yann Louvel, Financial Institutions Policy Analyst, under the supervision of management. You will maintain and develop our relationships with a large number of financial institutions and our international partners. The full-time position is available immediately.

About us

We are the only French organization, 100% focused on issues that are at the crossroad of finance and social and climate justice. Launched in 2020, Reclaim Finance has already emerged as one of the go-to organization of climate-related financial issues.

Affiliated with Friends of the Earth France, we aim at pushing the financial sector to work for sustainable societies. In the context of the climate emergency and biodiversity losses, one of Reclaim Finance's priorities is to accelerate the decarbonization of financial flows. Our method to get there: to snatch wins, one by one.

Reclaim Finance exposes the climate impacts of some financial actors, denounces the most harmful practices and puts pressure on financial institutions until they stop them. Pragmatic, we know how to build alliances with other players and put our expertise at the service of financial institutions and political decision-makers who wish to transform their existing practices to align them with ecological imperatives.

Main responsibilities:

- Analyze the policies of financial institutions on the fossil fuel sector when published and identify major trends at the international level.
- Produce advocacy and campaign materials based on our analyses.
- Exchange with a large number of financial institutions to better understand their policy criteria and how they are applied and provide them with feedback including our analysis and recommendations.
- Accompany our partners in their policy analysis and campaign building.
- You will also contribute to defining campaign strategy; communicating to the media; fundraising and reporting to donors; the life of Reclaim Finance and transversal projects.

About you

You are resolutely committed to the struggle for social and climate justice. You do not need to be a finance expert but have a solid foundation. You are curious and have the ability to learn quickly,

including technical questions. Above all, you need to be extremely precise and meticulous and have a taste for research and detail to carry out accurate analyses.

You preferably have a minimum of 2 years of professional experience in a similar position and have demonstrated your ability to conduct in-depth research, produce thorough analyses and manage large databases. You have strong analytical and synthesis skills, a keen sense of strategy and priorities.

You have excellent interpersonal skills and will be able to build strong relationships with a wide range of different stakeholders - from NGO partners to climate activists to representatives of financial and government institutions. You have strong oral and written communication skills and are persuasive.

You are proactive, but you are not a lone wolf. On the contrary, you like and know how to work in a team for a collective project.

You are fluent in English and French (read/written/spoken). A third language is a plus.

Terms and conditions

- The position is to be filled immediately; Permanent contract (CDI) Full-time basis.
- Ideally based in Paris 20th with the possibility of teleworking 1 to 2 days a week - depending on the evolution of the sanitary situation.
- Flexible hours during the week. However, we work with international partners in an ever-changing political context. You must therefore be available for occasional work early or late during the week, or on weekends in response to current events.
- Local transportation subscription, Complementary Medical insurance, and Luncheon Vouchers are covered at 50%;
- Remuneration: depending on proven experience and internal salary grid.
- Possible development within the organization.

Please send your CV and Cover Letter by email before December the 5th 2020, to recrutement@reclaimfinance.org with the subject "Policy Analyst".