



**JOB ADVERTISEMENT – RECLAIM FINANCE Project Manager – Engagement of financial players
Permanent contract - Paris (or a major European capital)**

We are looking for a dynamic, passionate, and experienced individual who wants to contribute to accelerating the decarbonization of finance.

- One of your main tasks will be to develop and implement a strategy to convince financial players to robustly engage large energy companies and other financial players lagging their peers.
- You will look to influence their climate demands from polluters, including Total, Deutsche Bank, or Engie; you will support the drafting of public letters and resolutions for Annual General Meetings.
- You will direct your work to European financial players and investor coalitions, in coordination with our French and international partners.
- You will work under the supervision of management and in close collaboration with the entire team. The full-time position starts effective immediately.

About us

We are the first French organization 100% focused on issues at the crossroad of finance and social and climate justice. Launched in 2020, Reclaim Finance has already emerged as one of the go-to organizations of climate-related financial issues.

Affiliated with Friends of the Earth France, we aim to push the financial sector to work towards sustainable societies. In the context of the climate emergency and biodiversity losses, one of Reclaim Finance's priorities is to accelerate the decarbonization of financial flows. Our method to get there: to snatch wins, one by one.

Reclaim Finance exposes the climate impacts of some financial actors, denounces the most destructive practices, and puts pressure on financial institutions until they stop them. Pragmatic, we know how to build alliances with other players and put our expertise at the service of financial institutions and political decision-makers who wish to transform their existing practices to align with ecological imperatives.

Main Responsibilities

- Define the short- and medium-term strategy of the campaign, its planning, and its internal and external coherence.
- Carry out research and analysis for the campaign and create campaign materials such as reports.
- Prepare policy and strategic positions related to the campaign objectives.
- Carry out advocacy activities directed at political and financial decision-makers (appointments, writing advocacy notes, etc.).

- Develop and maintain alliances and represent the organization with partners and other stakeholders.
- Participate in the development of a communications strategy and campaign planning.
- Communicate with the media and act as a spokesperson on campaign issues.
- Contribute to managing the project budget, fundraising, and reporting to donors.
- Contribute to the life of Reclaim Finance and transversal projects.

About you

You are firmly committed to the fight for climate justice, have excellent knowledge of major environmental and climate issues, energy issues and, if possible, the coal industry and, more broadly, fossil fuels. You do not need to be a finance expert, but you must have a solid foundation and, ideally, experience working with financial players. Above all, you should have curiosity and the ability to learn quickly, including technical issues.

You preferably have at least five years of professional experience in a similar position and have demonstrated your ability to lead campaigns with a strong transformational impact. You understand power dynamics and have a good capacity for analysis and synthesis, a strong sense of strategy and priorities. You have negotiating, dialogue, oral and written communication skills.

You show initiative and are proactive, but you are not a lone wolf. On the contrary, you like and know how to work as part of a team for a collective project. You have excellent interpersonal skills and will be able to build strong relationships with a wide range of various actors—from NGO partners, to climate activists, to representatives of financial and governmental institutions.

You are fluent in English and French (read/written/spoken). A third language is a plus.

Terms and conditions

- Position to be filled immediately, permanent contract.
- Position ideally based in Paris 20th with the possibility of telecommuting 1 to 2 days a week. A major European capital is also possible.
- Flexible working hours during the week. However, we work with international partners in a constantly changing political context. You must, therefore, be available for regular work in the evenings and occasionally on weekends.
- Benefits: transport card 50%, health insurance 50%, and restaurant tickets 50%.
- Remuneration: between 37K€ and 44,8K€ gross per year (depending on experience, according to an internal salary scale).
- Possibility of evolving in the position.

Please send your CV and cover letter by email to recrutement@reclaimfinance.org indicating in the title of the message "Project Manager – Engagement of financial players".