JOB ADVERTISEMENT – RECLAIM FINANCE
Campaign team Manager
Permanent contract-Paris

The Campaign team Manager is fully focused on the needs of our organization. His/her main mission is to support the campaigners in their day-to-day missions individually and collectively so they can give the best of themselves and reach their long-term goals. He/she monitors all campaigns and their daily progress to facilitate coordination with the other “poles” (teams) within the organization: communication, and analysis & research. The campaign manager works in collaboration with the other pole managers, under the supervision of the Executive Director.

About us

We are a France-based organization that is 100% focused on issues at the crossroad of finance and social and climate justice. Launched in 2020, Reclaim Finance has already emerged as one of the go-to organizations for climate-related financial issues.

Affiliated with Friends of the Earth France, we aim to push the financial sector to work towards sustainable societies. In the context of the climate emergency and biodiversity losses, one of Reclaim Finance’s priorities is to accelerate the decarbonization of financial flows. Our method to get there: to rack up wins, one by one.

We expose the climate impacts of financial actors, denounce their most destructive practices, and pressure on financial institutions until they stop them. We are pragmatic, and we know how to build alliances with other players and put our expertise at the service of financial institutions and political decision-makers who wish to transform their existing practices to align with ecological imperatives.

Main Responsibilities:

Supervises and supports the campaigners

- Conducts a weekly review with each campaigner (about ten people).
- Helps them organize their work schedule and priorities.
- Works with the Director to assist campaigners in strategic and tactical reflections on their respective projects and campaigns.
- Accompanies the person in charge of a project in the identification of the tactics to be deployed to achieve the objectives and the design of project plan.
- Monitors the evolution of the campaigners in their position and supports their development.
Accompanies and facilitates the elaboration and smooth running of projects

➢ Evaluates the feasibility of each new project within the campaign team, considering the resources of the organization.
➢ Ensures that a workload plan and a timetable are established for each project and that they are well understood by all those involved before the project begins.
➢ With the Director, re-evaluates projects and campaigns, and recalibrates them in light of current events, and the priorities and resources of the organization.

Supports the overall strategy of the organization and its development and ensures that projects are consistent and aligned with Reclaim Finance’s policy

➢ Participates in various inter-pole coordination meetings.
➢ Ensures the coherence of all campaigns and is responsible for maintaining the campaign schedule.
➢ Organizes weekly campaign team meetings and bi-annual strategy meetings, ensuring that the agenda and preparatory documents (prepared by the campaigners) are established and communicated in advance of the meeting.
➢ Participates in overall strategic thinking - brings forward ideas, opportunities or needs for refocusing based on current events, priorities, and resources.
➢ Participates in the mobilization of teams for grant applications and reporting to funders, along with the Operations Manager and the Director.

Occasionally represents the organization to other NGOs, donors, and other parties external to the association.

As Reclaim Finance is a developing organization, these responsibilities are likely to change.

About you

You should preferably have at least 5 years' professional experience in a similar position and have demonstrated your ability to manage and lead a team, coordinate several projects, and manage possible conflicts. You have excellent interpersonal, dialogue and oral and written communication skills.

Ideally, you have demonstrated your ability to lead campaigns with a strong transformational impact. You understand the dynamics of power and have a strong capacity for analysis and synthesis and a keen sense of strategy and priorities.

You are committed to the fight for climate justice, have a very good knowledge of environmental and climate issues, energy issues and as much as possible of fossil fuels. You do not need to be an expert on finance, but you have a solid foundation and ideally have already worked with financial actors.

You are fluent in English and French (read/write/speak). A third language is a plus.
Terms and Conditions

- Position to be filled immediately, permanent contract.
- Position ideally based in Paris 3ème with a possibility of teleworking 1 or 2 days a week.
- Flexible working hours during the week. However, we work with international partners in a constantly changing political context. You must, therefore, be available occasionally to work in the evenings and on weekends.
- Benefits: transport card (50%), health insurance (50%), and restaurant vouchers (60%).
- Remuneration: 40k-49K€ gross per year, subject to discussion (depending on experience, according to an internal salary scale).

Please send your CV and cover letter by email to recrutement@reclaimfinance.org, indicating "Campaign team Manager" in the subject line.