



**JOB ADVERTISEMENT – RECLAIM FINANCE**  
**Oil and Gas Campaign**  
**Permanent contract – Paris**

We are looking for a dynamic, passionate, and experienced individual who is eager to contribute to accelerating the decarbonization of finance.

- You will be responsible for the conception and development of tactics to convince private financial players to adopt policies to exit the oil and gas sector.
- Although French financial players will be your priority, your scope of work will be international, and you will ensure the coherence of projects carried out by Reclaim Finance with those developed by our partners in France and internationally.
- You will work closely with the entire team as well as with our French and international partners, under the supervision of the Managing Director and the Campaign Manager. The full-time position is available immediately.

**About us**

We are a fast-growing European NGO focused on the crossover between finance & climate justice, based in Paris. Launched in 2020, Reclaim Finance has already emerged as a go-to organization on climate-related financial issues.

Affiliated to Friends of the Earth France, we aim to make the financial sector work for a sustainable society. In the context of the climate and biodiversity emergencies, one of Reclaim Finance's priorities is to accelerate the decarbonization of financial flows. Our method to get there: to snatch wins, one by one.

Reclaim Finance exposes the climate impacts of financial actors, denounces the most harmful practices and pressures financial institutions to stop them. Pragmatic, we know how to build alliances with other players and put our expertise at the service of financial institutions and political decision-makers who wish to transform their existing practices in line with ecological imperatives.

**Main responsibilities**

- Initiate and coordinate the development of the campaign strategy, ensuring consistency with other activities of Reclaim Finance and its partners.
- Define short- and medium-term tactics, planning and implementation. Conduct research and analysis for campaigns and create campaign materials such as reports.
- Prepare policy and strategy positions related to campaign objectives.
- Develop and maintain alliances and represent the association to partners and other stakeholders.
- Participate in the development of campaign communications strategy and plans.
- Communicating with the media and acting as spokesperson on campaign issues.

- Contribute to the management of the project budget, fundraising and donor reporting.
- Contribute to the life of Reclaim Finance and to cross-functional projects.

### **About you**

You are committed to climate justice and have a strong understanding of energy issues (particularly oil and gas), and of major environmental and climate issues. You don't need to be a finance expert but have a solid foundation. Above all, you must have curiosity and the ability to learn quickly, including technical issues.

You preferably have at least 2 years of professional experience in a similar position and have demonstrated your ability to run campaigns with a high transformational impact. You understand power relations and have a strong capacity for analysis and synthesis, a keen sense of strategy and priorities. You have negotiation, dialogue, oral and written communication skills.

You show initiative and are proactive, but you are not a lone wolf. On the contrary, you like and know how to work in a team for a collective project. You have excellent interpersonal skills and will be able to build strong relationships with a wide range of different actors - from NGO partners to academics and scientists to representatives of financial and governmental institutions.

You are fluent in English and French (minimum bilingual level). A third language is a plus.

### **Terms and conditions**

- Position to be filled immediately, permanent contract.
- Position ideally based in Paris, with the possibility of teleworking 2 to 3 days per week. Working from another major European capital is also possible.
- Flexible working hours during the week. However, we work with international partners in a constantly changing political context. You must therefore be available for occasional evening and/or weekend work.
- Benefits: 50% transportation card, 50% health insurance and 60% meal vouchers.
- Remuneration: between 38K€ and 43K€ gross per year (depending on experience, according to an internal salary scale).
- Possibility of evolution in the position.

Please send your CV and cover letter by email to [recrutement@reclaimfinance.org](mailto:recrutement@reclaimfinance.org) indicating in the title of the message "oil and gas campaign".