We're looking for a dynamic, passionate, rigorous, and experienced individual eager to help accelerate the decarbonization of finance.

- Your main mission will be to analyze and exploit financial databases to support Reclaim Finance campaigns.
- You will work under the supervision of the Head of Research and Analysis, working closely with the entire team, including financial and policy analysts and campaign managers.
- The full-time position is to be filled immediately.

About us

Our organization is 100% dedicated to the issues linking finance to social and climate justice. Launched in 2020, Reclaim Finance has already established itself as a benchmark on the issues of finance and climate.

Affiliated with Friends of the Earth France, we aim to put the financial system at the service of sustainable societies. Given the urgency of climate change and the loss of biodiversity, one of our priorities is to help accelerate the decarbonization of financial flows. Our method to get there: to snatch wins, one by one.

Reclaim Finance exposes the climate impacts of financial players, denounces the most harmful practices and pressures institutions to stop them. With our own pragmatic approach, we know how to build alliances with other players and put our expertise at the service of financial institutions and political decision-makers who wish to transform their existing practices in line with ecological imperatives.

Main responsibilities

- Conduct financial research (active monitoring, data extraction, processing, analysis) in support of our sector policy analysis and investment fund composition analysis, including ESG funds, passive or employee savings funds.
- Process, analyze, and exploit data from financial research conducted by external providers, dialogue and collaborate with those service providers.
- Present, explain and communicate complex financial concepts, new financial market trends, analyses results, and methodologies internally and externally (towards the media, partners, non-specialist audiences), in support of our campaigns.
- Cross-reference financial players' sectoral policy data with lists of companies involved in fossil fuels (GCEL, GOGEL, etc.) and financial data to detect specific transactions and quantify the impact of sectoral policy exclusion criteria adopted by financial players.
- Identify in real time financial transactions (bond issues) that illustrate the issues linked to our campaigns and propose tactics to advance toward reaching their objectives.
• Support campaigners in the drafting of advocacy and campaign materials and the dissemination of financial analyses; respond to media requests.
• Occasionally, assist French and international partners in analyzing financial data and building their own campaigns.
• Monitor and analyze financial sector trends; identify campaign opportunities; popularize investment and financing mechanisms (e.g., in the oil and gas sector).
• Conduct research and analysis on topics related to Reclaim Finance’s work (green bonds, private equity, etc.) and according to the potential of the databases at our disposal (Bloomberg, IJGlobal, Morningstar, etc.).
• Contribute to the elaboration of campaign strategies; to the search for funding and reporting to donors; to the life of Reclaim Finance and to transversal projects.

About you

You are committed to the fight for social and climate justice. You must have a solid understanding of finance, as well as a good knowledge of the sector’s players, in France and internationally. You must also be curious and be able to learn quickly, including grasping technical issues. Above all, you must be extremely precise and meticulous, and have a taste for research and attention to details, in order to carry out accurate analyses.

You preferably have at least 5 years of professional experience in a similar position and have demonstrated your ability to conduct in-depth research, produce thorough analyses and manage large databases. You know how to work with financial databases, primarily Bloomberg. You are very comfortable using Excel and have knowledge of the structure, design, and construction of relational databases, with the mastery of a programming language (VBA, R and/or Python). You have a strong analysis and synthesis capacity, a keen sense of strategy and priorities.

You have excellent interpersonal skills and will be able to build good relationships with a wide range of different stakeholders - from NGO partners to climate activists to representatives of financial institutions. You have good oral and written communication skills, are able to explain complex data in simple terms and know how to convince others.

You show initiative and are proactive, but you are not a lone wolf. On the contrary, you like and know how to work in a team for a collective project.

You are fluent in English (read/written/spoken). A second language - particularly French - is a plus.

Terms and conditions

• Position to be filled immediately, permanent contract.
• Position ideally based in Paris (3ème arrondissement), with the possibility of teleworking 2 or 3 days a week. A 100% teleworking arrangement may also be considered.
• Coverage: 50% transportation card, 50% health insurance and 60% meal vouchers.
• Remuneration: between 42K€ and 50K€ gross per year (depending on experience, according to an internal salary scale).
• Possibility of evolution in the position.

Please send your CV and cover letter before July 26, 2023, by email to recrutement@reclaimfinance.org, indicating "financial analyst" in the subject line. The association reserves the right to close the recruitment process before the indicated date.