JOB ADVERTISEMENT – RECLAIM FINANCE
Energy Sector Transition Plan Analysis – Project coordinator
100% FTE – one-year fixed-term contract
(with potential for renewal or permanent contract)

We're looking for a dynamic, rigorous and experienced project coordinator with an appetite for data and policy analysis, who is eager to help accelerate the decarbonization of finance.

- This position will be hosted by Reclaim Finance but will serve the Beyond Fossil Fuels (BFF) overarching campaign, more specifically the Corporates, Finance and Utilities (CFU) work stream of the campaign.
- Your main mission will be to support the work of this coalition of European NGOs in setting the agenda for corporate transition plans and assessing the performance of European companies against selected criteria. The primary focus will be European power utilities.
- You will work under the supervision of Reclaim Finance’s campaign team manager and the Executive Director, in collaboration with the rest of the team, as well as with our partner NGOs within the coalition.
- The full-time position is to be filled immediately. The position is ideally based in Paris, at Reclaim Finance’s HQ, but can also be fully remote from another European city.

About Reclaim Finance and the Beyond Fossil Fuels coalition

Reclaim Finance is a fast-growing Paris-based NGO focused on the crossover between finance and climate justice. Launched in 2020, Reclaim Finance has already emerged as a go-to organization on climate-related financial issues.

Affiliated with Friends of the Earth France, Reclaim Finance aims to make the financial sector work for a sustainable society. In the context of climate and biodiversity emergencies, one of Reclaim Finance’s priorities is to accelerate the decarbonization of financial flows.

Reclaim Finance exposes the climate impacts of financial institutions, by naming and shaming the worst players and calling out good policies. Pragmatic, we build alliances and collaborate with financial institutions and political decision-makers who wish to transform their existing practices in line with ecological imperatives.

Beyond Fossil Fuels is a collective civil society campaign committed to ensuring all of Europe’s electricity is generated from fossil-free, renewable energy by 2035. It expands and builds upon the Europe Beyond Coal campaign, and its goal of a coal-free Europe in power and heat by 2030 at the latest.

The Beyond Fossil Fuels campaign consists of over sixty partner organisations from across European civil society. It is coordinated and supported by the campaign secretariat and is overseen by a Campaign Steering Committee.

Main responsibilities

You will act as a coordinator, lead writer on a joint transition plan criteria project, and ideally conduct some complementary analysis to that done by members of the NGOs actively involved in this project.
The role will help to further the NGO coalition's work by assessing the meaningfulness of corporate transition plans in order to contribute to campaign efforts to speed up the implementation of credible and science-based transition plans, accelerating the European coal and gas-fired power phase out in favor of a renewables-based power sector. Main responsibilities will include:

- Lead and coordinate the work of the coalition around the establishment of assessment criteria for corporate transition plans of European power utilities, with a view to gauge their credibility.
- Facilitate the work of the coalition through information sharing and requests for input.
- Occasionally convene and coordinate logistics for on-line network meetings around the issue of transition criteria and plans and producing and circulating agendas and minutes.
- Conduct some analysis of the utilities’ transition plans.
- Identify best practices based on the criteria used by selected European corporate climate transition plans, the network’s expertise and positions, existing recommendations and feedback from targeted progressive utilities and financial institutions.
- Lead and coordinate the coalition’s work on a report reviewing 10 key utilities' transition plans.
- Coordinate and participate in the coalition’s partners’ engagement activities with targeted European utilities on the improvements of their climate transition plans.
- Assist with grant writing and liaison with and reporting to funders.

About You

You are a dynamic individual with energy-related policy analysis experience and solid coordination skills, and you are eager to help ensure a just transition out of fossil fuels.

Required knowledge, skills and competencies:

- Demonstrated project management, coordination, and leadership skills.
- A self-starter who’s in capacity to keep the project moving with limited supervision.
- Proven ability to carry out detailed research and analysis requiring precision and rigor.
- Knowledge of energy sector, and net-zero pathways and main issues related to the transformation of business models.
- Knowledge of EU corporate reporting standards and requirements; existing and under development.
- Excellent written and verbal communication skills in English (other European language is a plus).
- Demonstrated report writing skills.
- Good interpersonal skills and ability to develop good working relationships across different organisational cultures and between people based in different countries.
- A firm commitment to the global climate transition.

Terms and Conditions

- The full-time position is to be filled immediately, one-year fixed-term contract (with potential for renewal or permanent contract).
- The position is preferably based in Paris but can be fully remote from another European city.
- Remuneration: €42k-52k annual gross salary (depending on location, proven experience and Reclaim Finance’s internal salary grid).

Please send your CV and a cover letter by mail to reclutement@reclaimfinance.org with the mention “Transition plans”. Position open until filled.