



JOB ADVERTISEMENT - RECLAIM FINANCE
Campaigner - Power Generation Transformation
Paris/Europe

We're looking for a dynamic, passionate, and experienced individual who wants to help accelerate the decarbonisation of finance.

- You will be responsible for identifying and developing tactics to convince private financial institutions to adopt gas phase-out policies, particularly in power generation. Depending on your profile, the position could also include the management of a small number of people (one to three team members).
- Although your priority will be French financial players, your scope of work will be European and international, and you will ensure that the projects lead by Reclaim Finance are consistent with those developed by our partners in France, Europe and internationally.
- You will work closely with the whole team as well as with our French, European (in particular the Beyond Fossil Fuel network) and international partners, under the supervision of the Campaign team Manager and the Executive Director. The full-time position is to be filled ASAP.

About Reclaim Finance

Reclaim Finance is a research and campaigning NGO 100% dedicated to issues linking finance and social and climate justice. We have three main goals: i/ stop financial services being directed towards sectors that are intrinsically incompatible with the objective of limiting global warming to 1.5°C; ii/ use finance to accelerate the decarbonisation of sectors that are essential to the transition; iii/ fundamentally transform the way the financial sector operates, to make it structurally suitable to meet social and environmental imperatives.

Reclaim Finance operates at the intersection of advocacy, analysis, and engagement with financial institutions. We sound the alarm on the impact of certain financial players, denounce the most harmful practices and put pressure on them until they put a stop to them, and conversely promote the solutions and players who has a role in their implementation. Pragmatic, we know how to build alliances and put our expertise at the service of public authorities and financial players wishing to transform existing practices to align with ecological imperatives. We sit on several expert committees (French Financial Markets Authority, SBTi, GRI, etc.).

Our founder and Executive Director, Lucie Pinson, was awarded the Goldman Prize for the Environment in 2020, and in 2023 was listed by Time Magazine as one of the 100 most influential leaders on climate. Founded in 2020, our NGO has rapidly established itself as a benchmark on climate finance issues, among other NGOs, journalists and financial sector representatives and stakeholders.

Main responsibilities:

- To initiate and coordinate the development of the campaign strategy, ensuring that it is consistent with the other activities of Reclaim Finance and its partners.
- Defining short- and medium-term tactics, planning them and ensuring they are implemented. Carrying out the necessary research and analysis for campaigns and creating campaign materials such as reports, advocacy notes and blogposts.
- Prepare political and strategic positions linked to campaign objectives.
- Developing and maintaining alliances and representing the association to partners and other stakeholders.
- Participating in the development of communication strategy and plans for campaigns.
- Communicating with the media and acting as spokesperson on campaign issues.
- Contribute to the management of the project budget, fundraising and reporting to donors.
- Contribute to the life of Reclaim Finance and to cross-functional projects.

Managerial responsibilities (depending on profile)

- Supporting the members of a small team as they develop their skills and help them grow, supporting them in their work and, more broadly, in their organisation and the prioritisation of their projects and tasks. In addition to the Director, also support them in the strategic and tactical thinking behind their respective projects.

About you

You are firmly committed to the fight for climate justice and have a very good knowledge of gas-related energy issues, particularly (but not exclusively) of the European energy system and the challenges facing European utilities. You don't need to be an expert in finance, but you do have a solid grounding. Above all, you need to have curiosity and the ability to learn quickly, including technical issues.

You should preferably have at least 3 years' professional experience in a similar role and have demonstrated your ability to run campaigns with a high transformational impact. You will have a good understanding of power relations, a strong capacity for analysis and synthesis, and a keen sense of strategy and priorities. You have good negotiation, dialogue, and oral and written communication skills.

You're a self-starter and autonomous, but you're not a lone wolf. On the contrary, you enjoy and know how to work as part of a team on a collective project. You have excellent interpersonal skills and will be able to build solid relationships with a wide range of different stakeholders - from NGO partners to academics and scientists, as well as representatives of financial and governmental institutions.

Experience in coordination, supervision or a management position would be a plus.

You have a good command of English and French (minimum bilingual level). A third language is a plus.

Terms and conditions

- Position available immediately; permanent contract, 209 working days.
- Position based in Europe, ideally Paris, with the possibility of teleworking 2 or 3 days a week (and the flexibility of remote teleworking during the summer period).
- Reimbursement of 50% transport card or sustainable mobility package, 50% health insurance and 60% luncheon vouchers.
- Remuneration: between €38K and €45K gross per annum (depending on experience, based on an internal salary scale).
- Possibility of career development.

Please send your CV and covering letter by email to recrutement@reclaimfinance.org, indicating "Campaigner" in the subject line.