



**JOB ADVERTISEMENT – RECLAIM FINANCE**  
**Net Zero Research Associate**  
**100% FTE – Permanent contract – Paris/Europe**

We're looking for a dynamic, passionate, data-loving, and experienced individual who wants to help accelerate the decarbonisation of finance.

- You will be responsible for supporting our campaigns through quantitative and qualitative analysis of the finance industry and regulatory and standard-setting body documents with a focus on net zero-related plans, policies, targets, and disclosures.
- You will be supervised by our Energy Transition Senior Analyst and work closely with him and our Senior Policy Adviser, as well as providing technical input to our Executive Director and other staff. The full-time position is to be filled ASAP.

**About us**

Reclaim Finance is a fast-growing Paris-based NGO focused on the crossover between finance and climate justice. Launched in 2020, Reclaim Finance has already emerged as a go-to organization on climate-related financial issues.

Affiliated with Friends of the Earth France, Reclaim Finance aims to make the financial sector work for a sustainable society. In the context of climate and biodiversity emergencies, one of Reclaim Finance's priorities is to accelerate the decarbonization of financial flows.

Reclaim Finance exposes the climate impacts of financial institutions, by naming and shaming the worst actors and calling out good policies. We are pragmatic and build alliances and collaborate with financial institutions and political decision-makers who wish to transform their existing practices in line with ecological imperatives.

**Main responsibilities**

- Monitor the adoption and implementation of transition plans by financial institutions and relevant corporations, and their progress toward meeting targets.
- Monitor development of and provide comparative analysis of financial institution policies, finance sector alliance guidelines, voluntary standards, and regulations.
- Design and maintain spreadsheets and other shared tools to track policy criteria, targets and transition plans using data from financial institution publications, regulatory processes, public and subscription databases.
- Provide research assistance for Reclaim Finance publications (e.g. on alliance criteria/guidelines, related standards and regulations, key stats etc.).
- Work with colleagues to write blogs and other communication materials.
- Monitor relevant media coverage of net zero alliances and transition plans and provide research support to journalists upon request.
- Provide support relating to net-zero processes to Reclaim Finance's campaign team, including by responding to technical questions related to net-zero alliance criteria, writing internal briefings and participating in advocacy.

## About You

You are a dynamic individual with policy analysis and campaign strategy experience, and you are eager to help ensure a just transition away from fossil fuels. You can demonstrate successful energy, climate, public policy research and analysis work. Additionally, you offer:

- Ability to work independently, proactively, efficiently, and to consult with colleagues and partners.
- Excellent written and verbal skills in English. Strong competency in French (any other language is a plus).
- Excellent analytical and numerical skills and attention to detail; able to analyse, synthesize and present complex information.
- Strong team collaboration skills and able to manage multiple projects simultaneously.

## Terms and Conditions

- Position available immediately; permanent contract, 209 annual working days.
- Position based in Europe. Hires based in Paris should expect to work from our office 2-3 days per week.
- Reimbursement of 50% transport card or sustainable mobility package, 50% health insurance and 60% luncheon vouchers (in France).
- Remuneration: between €38K and €43K gross per annum (depending on experience, based on an internal salary scale).

Please send your CV and a cover letter by mail to [recrutement@reclaimfinance.org](mailto:recrutement@reclaimfinance.org) with the mention "Research Associate". Position open until filled.