



**JOB ADVERTISEMENT – RECLAIM FINANCE**  
**Exit Oil & Gas Campaigner – Permanent contract - Paris**

We are looking for a dynamic, passionate, and experienced individual who wants to help accelerate the decarbonisation of finance.

- You will be responsible for elaborating and developing the tactics to be put in place in order to convince private financial actors to adopt exit policies from the oil and gas sector.
- Although French financial players will be your priority, your scope of work will be international, and you will ensure the consistency of the projects carried out by Reclaim Finance with those developed by our partners in France and abroad.
- You will work closely with the entire team as well as with our French and international partners, under the supervision of the Campaign team manager and the Executive Director. The full-time position is to be filled immediately.

**About Reclaim Finance**

Reclaim Finance is a research and campaigning NGO that is fully dedicated to issues that link finance with social and climate justice. We have three main goals: i) stop financial services to sectors that are intrinsically incompatible with the objective of limiting global warming to 1.5°C; ii) use finance to accelerate the decarbonisation of sectors that are essential to the transition; and iii) fundamentally transform the way the financial sector operates, to make it structurally suitable to meet social and environmental imperatives.

Reclaim Finance operates at the intersection of advocacy, analysis, and engagement with financial institutions. We sound the alarm on the impact of specific financial players, denounce their most harmful practices, and put pressure on them until they put a stop to these practices. We also pressure financial players to promote climate solutions and the entities with a role in their implementation. We are pragmatic and know how to build alliances and to put our expertise at the service of the public authorities and financial players that wish transform existing practices to align with ecological imperatives. We sit on several expert committees (French Financial Markets Authority, SBTi, GRI, etc.).

Our founder and Executive Director, Lucie Pinson, was awarded the Goldman Prize for the Environment in 2020, and in 2023 was listed by Time Magazine as one of the 100 most influential leaders on climate. Founded in 2020, our NGO has rapidly established itself as a source of expertise on climate finance among other NGOs, journalists and financial sector representatives and stakeholders.

## **Main responsibilities**

- Elaborate, develop, and coordinate the campaign strategy and activities, ensuring its coherence with the other activities of Reclaim Finance and its partners.
- Defines short- and medium-term tactics, their planning and ensures their implementation. Conduct research and analysis for campaigns and create campaign materials such as reports.
- Prepares political and strategic positions related to campaign objectives.
- Develop and maintain alliances and represent the association to partners and other stakeholders.
- Participates in the development of campaign communication strategy and plans.
- Communicate with the media and act as spokesperson on campaign issues.
- Contribute to project budget management, fundraising, and reporting to donors.
- Contribute to the life of Reclaim Finance and to cross-functional projects.

## **About you**

You are firmly committed to the fight for climate justice and have a very good knowledge of energy issues (particularly those related to oil and gas, including liquefied natural gas), and major environmental and climate issues. You don't need to be an expert in finance, but you do have a solid grounding. Above all, you need to have curiosity and the ability to learn quickly, including technical issues.

You preferably have at least 2 years' professional experience in a similar position and have demonstrated your ability to lead campaigns with a strong transformational impact. You understand the balance of power and have a strong capacity for analysis and synthesis, a keen sense of strategy and priorities. You have negotiation, dialogue, oral and written communication skills.

You take initiatives and are proactive, but you are not a lone wolf. On the contrary, you like and know how to work in a team for a collective project. You have excellent interpersonal skills and will be able to build strong relationships with a wide range of different actors – from NGO partners to academics and scientists to representatives of financial and government institutions.

You are fluent in English and French (minimum bilingual level). A third language is a plus.

## **Terms and conditions**

- Position available immediately; permanent contract, 209 working days.
- Position based ideally in Paris, with the possibility of teleworking 2 or 3 days a week (and the flexibility of remote teleworking during the summer period).
- Flexible weekday hours. However, we work with international partners in an ever-changing political environment. You must therefore be occasionally available for work in evenings or early mornings.
- Reimbursement of 50% transport card or sustainable mobility package, 50% health insurance and 60% luncheon vouchers.
- Remuneration: between €38K and €46K gross per annum (depending on experience, based on an internal salary scale).
- Possibility of career development.

Please send your CV and cover letter by email to [recrutement@reclaimfinance.org](mailto:recrutement@reclaimfinance.org), indicating "Oil&Gas Campaigner" in the subject line.